

Drug and Alcohol Use

A&M-Commerce Procedure: 34.02.01.R1.01

Approved: August 6, 2012

Next Scheduled Review: August 6, 2017

A&M-Commerce Rule: 34.02.01.R1

Approved: September 1, 1996

Revised: August 26, 2016

Next Scheduled Review: August 26, 2021

A&M-Commerce Procedure: 34.03.99.R0.01

Approved: June 28, 2022

Next Scheduled Review: June 28, 2027

A&M-Commerce Procedure: 34.03.99.R0.02

Approved: December 19, 2011

Most Recent Revision: May 21, 2024

Next Scheduled Review: May 21, 2029

Responsible University Office:

Office of Human Resources

Responsible University Administrator:

Chief Human Resources Officer

A&M-Commerce is committed to providing a safe and healthy learning and working environment. The university abides by the Texas A&M University System policy regarding the unlawful manufacture, distribution, possession, or use of illicit drugs or alcohol on university property, in university vehicles, and while on official duty and/or participating in university activities.

The university will comply with all local, state, and federal laws regarding the use of alcohol, illicit drugs, and controlled substances. Faculty members are expected to be fit for duty any time they reporting for work or otherwise carry out university business.

Administrators or supervisors seeking advice on appropriate responses to possible violations of alcohol or drug rules by faculty members may consult with the Human Resources Office and/or System General Counsel. See A&M-Commerce [Procedure 34.02.01.R1.01](#) Section 8 for procedures in cases of suspicion of possible violations.

Alcoholic Beverages on University Property: Possession or consumption of alcoholic beverages in facilities under the control of A&M-Commerce will not be permitted except in special use buildings and facilities as may be designated by the president, approved by the chancellor, and subsequently reported to the Board of Regents on an annual basis. The president or designee must approve each request to serve alcoholic beverages at university-sanctioned events. See A&M-Commerce Procedures [34.03.99.R0.01](#) and [34.03.99.R0.02](#) for more information, including lists of approved locations.